



West Lothian Code of Conduct

West Lothian Triathlon is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with Stewart Kerr (Welfare Officer).

As a member of West Lothian Triathlon you are expected to abide by the following code of conduct:

- All members must race within the rules of the sport and respect officials and their decisions
- All members must respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late
- Members must wear suitable kit – including the compulsory wearing of helmets during all cycle events – for training and events, as agreed with the coach/team manager
- Members must pay any fees for training or events promptly
- Harassment of any kind will not be tolerated, this could include inappropriate comment unwelcome remarks, jokes, photos, innuendos or taunts, action or gesture of sexual, racial or an ethnic nature by a person either in person or via digital media.

Parents of children within the club must abide by the following:

- Treat everyone equally and with respect, and not discriminate on the grounds of age, gender, ethnic origin, religion, pregnancy or maternity, marital status, sexual orientation or disability
- Encourage your child to learn the rules of the sport (e.g the British Triathlon Federation's rules and/or the ITF rules, as appropriate to their competition level) and compete within them
- Publicly accept official's judgements
- Discourage unfair play and arguing with officials
- Set a good example by applauding good performance and fair play, whether by your child or by another
- Help your child to recognise good performance, not just results to avoid undue disappointment
- Never punish or belittle a child for losing or making mistake
- Support your child's involvement and help them to enjoy their sport
- Use correct and proper language at all times
- Never force your child to take part in sport